



## Internal Profile Q&A

### Sergej Kuzin - E-Class Master

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No	Question & Answer
<b>1.</b>	<b>How long have you been with GMS and what attracted you to the Company in the first place?</b>
Ans:	I joined the GMS team back in 2013. The attraction of GMS is it felt like a Company that wanted to progress and that made it an exciting place to be. At the time, it was in the process of expanding its fleet and building new vessels, which greatly added to the scope of work the company could tender for. It also seemed like a well-managed business and that hasn't changed. There is a strong focus on health and safety across all operations and a positive culture of looking out for each other, while doing the job to the best of our ability.
<b>2.</b>	<b>Tell us about your career so far?</b>
Ans:	Having completed a Masters Degree at the Baltic State Maritime Academy in 2007, I joined Maestro Shipping, based in Australia, followed by almost two years as a Second Officer in container shipping with Peter Döhle, a company based in Germany. I then joined Seabird Exploration as Second Officer on the SSV Munin Explorer, a research and survey vessel, supporting oil & gas operations. That experience led me onto becoming Chief Officer for Saipem, based in West Africa. I then went back to Australia for 6 months as Chief Officer DPO for Jan De Nul, which provides maritime infrastructure construction and maintenance services, before joining GMS in March, 2013.
<b>3.</b>	<b>What has kept you at GMS for such a long time?</b>
Ans	Mainly the culture and professionalism of the organisation, plus the variety of work we get involved with day to day. There has always been a very positive can do culture at GMS, which makes you feel you are part of something that is going places. But that is not at the expense of safety. Safety is at the centre of everything we do, which is reflected in the Company's track record. That record is part of a wider culture of wanting to look after staff and contractors. Investing in the right kit to ensure vessels are kept up to standard, investing in people to make sure they are trained to the latest and best standards and so on. That focus on professionalism means we are able to work with the largest companies in the region and given the versatility of our fleet and individual vessels, each day is different. It keeps you on your toes and makes working for GMS a good experience. As you can see from my career, this is by far the longest I've worked for any single business, which speaks for itself!
<b>4.</b>	<b>What do you do day to day for GMS?</b>
	My day-to-day role is to be in overall command of the vessel and the crew. A lot of my day is involved in planning, which is key to ensuring operations go smoothly. Health and safety is always at the heart of that process. We discuss operations between us and with other operating companies to make sure every detail is thought through and



	<p>managed. Health and safety are naturally part of the culture on board and is at the forefront of my mind every moment of the day. The safety of the crew and kit on board is my most important priority and can never just be left to chance. The boat is an incredibly busy space, with up to 150 people working in teams to keep operations working and managed. Regulation keeps us on the job 12-hour a day and there's very little downtime in that. In many ways that's good. It keeps our minds focused and helps avoid the natural distractions of being away from the family. But it also means we rely heavily on each other. It's a team effort, with each of us needing to play our part to ensure the client's expectations are met and that no one is ever put at risk.</p>
<b>5.</b>	<b>What would your advice be to others considering joining GMS or just starting out in the business?</b>
	<p>I think my main advice would be to take advantage of the opportunities that working for GMS offers you and your career. Start with a positive mindset and it will open doors for you that will lead to better and more interesting things. All the right foundations are in place to have a long, successful and rewarding career at GMS, it is down to the individual.</p>